**VACANCY ANNOUNCEMENT**

**OREGON RECOVERY HIGH SCHOOL INITIATIVE (ORHSI)**

**HARMONY HIGH SCHOOL**

(A public charter school)

Lake Oswego, Oregon

Invites applications for the position of

**FOUNDING PRINCIPAL**

**Sponsor District:**  Lake Oswego SD, Lake Oswego, OR

**Enrollment:** Estimate 25 students first year up to 85 by fifth year

**Grades:** 9-12

**Salary range:** $95,000 to $115,000 (DOE) plus benefits

**Closing date**: Feb 4, 2019 (but open until filled)

**Employment begins**: TBD

**About the Position**

Oregon Recovery High School Initiative (Harmony High School) is a tuition-free, grades 9-12 public charter school serving the local students of the Portland metropolitan area.  The principal oversees all elements of the recovery high school program, physical plant management, and school community relations. The principal maintains the vision of recovery and achievement by strategically implementing the school’s mission, providing effective leadership for all stakeholders, including faculty, staff, students, parents, and the community. The principal leverages the necessary leadership, supervisory, and administrative skills to promote the recovery and education of each student.

The principal is the chief administrative and programmatic leader at the school, and operates with broad autonomy under the direction of the Harmony High School Board and in alignment with Board policies, labor agreements, state regulations, and federal statutes. Independent judgment and decision-making is required in matters not having established rules, regulations or policies. The principal has ultimate accountability for the operation of the school and its mission to provide a safe, sober, supportive gold-standard education for youth in recovery, where students develop the skills and strengths needed for personal, academic, vocational and community success.

**Mission of the School**

The mission of Harmony High School is to provide a safe, sober and supportive gold standard education for youth in recovery, where they can develop the skills and strengths needed for personal, academic, vocational and community success. ORHSI has brought together some of the best minds in Oregon across education, healthcare and youth treatment and recovery support to build Oregon’s first high school exclusively for students living in recovery from a substance use disorder.

Harmony High School, under the governance of the ORHSI, will provide a high quality educational experience while supporting the recovery of students as they work towards a sober vision for themselves and their future. It is a school where students decide to enroll, attend by choice and actively participate in their recovery and education. While the objectives of academic competency and progress towards high school graduation are a primary focus, there is an equal commitment to a comprehensive recovery program that includes an individualized contract with the youth, commitment to the principles of twelve-step recovery, linkage to other behavioral health services, family support, comprehensive case management, and resource coordination with the youth’s and/or family’s chosen healthcare provider, supporting the adolescent’s and the family’s recovery from addiction.

**Minimum Requirements:**

* Master's degree or higher in the field of education, counseling, social work or related;
* Five years of teaching experience or experience with practice in field of graduate degree;
* Three years of building level administrative experience (preferred);
* Current Oregon administrator license; eligibility to obtain one; or eligibility to obtain Charter School Registry Administrator Certificate

**Application Requirements**

 Letter of Interest

 Completed Application Form

 Current Resume

 Copy of teaching license; administrator license; or other professional license relevant to position

 Completed Mentor Questionnaire

 Letters of Recommendation (at least 3 required)

 List of three-five (3-5) additional references

 Statement about why you want to be involved starting a recovery high school (max. 2 pages)

**How to Submit an Application**

For additional information about the position or application materials contact the Search Consultant. **Submit all application materials electronically by e-mail attachment in Word or PDF format to**:

**Greg McKenzie, Search Consultant**

NextUp Leadership

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Harmony High School & The Oregon Recovery High School Initiative is an equal opportunity employer and educator.